NEWS RELEASE

12 October 2023, Singapore

PSA INTERNATIONAL EXECUTIVE MOVEMENTS

PSA International Pte Ltd ("PSA"), a leading global port operator and trusted supply chain partner to cargo stakeholders, has announced today that Mr Tan Chong Meng will be retiring from his positions as the company’s Group CEO and Board Member with effect from 1 March 2024.

In line with succession plans, Mr Ong Kim Pong, currently the Regional CEO of Southeast Asia at PSA International, will assume the mantle of Group CEO and be appointed to the PSA International Board.

Mr Nelson Quek, Managing Director of the Container Business Division in PSA Singapore which is the global group’s flagship business unit, will take over the reins as Regional CEO of Southeast Asia. He will also become a member of PSA’s Senior Management Council.

Mr Peter Voser, Group Chairman of PSA International, said, “Chong Meng has led PSA from strength to strength as Group CEO for 12 years. On behalf of the Board of Directors, Management, Staff and Unions, I would like to express our heartfelt gratitude to Chong Meng for his exemplary leadership, vision and dedication. Under his steer, our PSA Group footprint has expanded from 17 to 43 countries worldwide and the business has diversified to serve a wider audience. This broader direction places PSA on a strong foundation to seize new opportunities and better serve global supply chain stakeholders in the years to come. It has been my utmost pleasure working alongside Chong Meng to transform PSA. We will dearly miss his boundless energy, astute wisdom and dedication, but wish him all the very best in his future endeavours.”

Mr Voser added, “At the same time, I am happy to announce that Kim Pong will be taking over the reins as PSA’s Group CEO. A well-respected professional with almost three decades of experience in our operations across the world including Southeast Asia, Europe, the Mediterranean and Northeast Asia, Kim Pong has a deep understanding of PSA’s business and is well-placed to helm the organisation’s continued transformation journey and growth. I am also grateful for Chong Meng and the Senior Management team who will support Kim Pong to ensure a smooth transition of leadership in the coming months.”

“I also wish to welcome Nelson to the senior management team as PSA’s upcoming Regional CEO of Southeast Asia. Nelson’s decades of rich experience in PSA have contributed significantly to the growth of our Singapore flagship as the world’s busiest transhipment hub, and in particular the development of Tuas Port. I have full confidence that he will be able to lead the regional team towards greater heights.”

Mr Tan Chong Meng said, “It has been a great honour to lead PSA and witness its metamorphosis into the global supply chain player that it is today, partnering port and logistics
related businesses and agencies, government authorities and cargo owners all over the world to achieve greater resilience and sustainability. I would like to extend my appreciation to all our customers, partners and stakeholders who have stood by us over the years and supported PSA in our many endeavours. After more than a decade of spearheading PSA’s growth and transformation, I feel that this is a timely juncture for leadership renewal, and know that Kim Pong and the senior management team will be able to take PSA to the next level. I look forward to following their new accomplishments into the future. My warmest and most heartfelt thanks to our Group Chairman and the Board, and the Management, Staff and Unions around the world whom I have had the privilege to work with – your dedication and steadfastness have been the wind beneath PSA’s wings all these years.”

Mr Ong Kim Pong said, “I am honoured to be entrusted this role by the Board to lead PSA in its next lap with the Senior Management team, Staff and Unions. I endeavour to build on Chong Meng’s contributions to the organisation by expanding our core business in ports and logistics, and strengthening relationships with customers, partners and stakeholders. Together, we will continue PSA’s transformation into a supply chain leader and global catalyst of sustainable trade.”

Said Mr Nelson Quek, “I am grateful for the trust placed in me and deeply appreciate the opportunity to lead the team in growing PSA’s presence in Southeast Asia. With the Board’s steer and Kim Pong’s guidance, I am positive that we will continue to grow from strength to strength in the region and beyond.”

About Mr Tan Chong Meng

Chong Meng joined PSA as its Group CEO on 1 October 2011, bringing with him a wealth of experience in managing a complex and diverse global business. With strategic vision, he has successfully transformed PSA from a global port operator into a global supply chain orchestrator, growing the company’s network and value through maximising assets and engaging global business partnerships. He has also increased PSA’s relevance to a wider customer base that includes cargo owners, shipping lines and supply chain service providers.

Under his stewardship, the official launch of the first phase of Tuas Port in 2022 marked a historical milestone in Singapore’s maritime history. Its incorporation of world-class technologies to support value-added port services and cargo solutions reinforces Singapore’s status as a global maritime and logistics hub port in the digital age. Tuas Port also showcases the latest climate technologies and sets world-class benchmarks for sustainable port operations.

Even as PSA continues to build on its core business of ports and terminals, Chong Meng expanded the Group’s focus towards enabling more agile, resilient, and sustainable supply chains through the establishment of a cargo solutions unit. After the acquisition of BDP International (rebranded to PSA BDP), a global logistics solutions provider, Chong Meng restructured PSA into two core businesses – Ports and Cargo Solutions; with mid-mile logistics being value-added services that have become the Group’s unique service differentiator, which further strengthens its customer-focused orientation.

A strong believer in sustainable businesses, Chong Meng has supported investments and spearheaded innovations to decarbonise PSA’s operations. Under his leadership, PSA took significant strides to progressively electrify its port equipment, and explore low-carbon energy sources like hydrogen, besides publishing its Sustainability Report annually since 2021. Chong Meng has also widely promoted active collaboration and co-creation with like-minded partners, advocating for and driving sustainable change beyond PSA’s traditional sphere of influence into global supply chains. He assumed the role of Governor Chair for the World
Economic Forum’s Supply Chain & Transport Industry Community in January 2022, rallying business leaders and policy makers to drive collective action.

Articulating that cargo flows have physical, digital and compliance-related dimensions that need to operate seamlessly, Chong Meng has placed emphasis on expanding PSA’s digital capabilities and calling for industry alignment on data governance and data sharing to enable an “Internet of Logistics”. PSA’s subsidiary CrimsonLogic specialises in digital trade facilitation solutions for governments and supply chain businesses. PSA is also a founding partner of the Singapore Trade Data Exchange (SGTraDex), which was conceptualised under Singapore’s Alliance for Action (AfA) on Supply Chain Digitalisation that Chong Meng co-led. This public-private initiative seeks to connect stakeholders in Singapore’s local and global supply chains via a common data infrastructure to improve global trade and supply chain efficiencies. The vision is to enable a truly transformed and connected global supply chain, with better possibilities for enhanced cargo flow for all the stakeholders.

Always bringing people along in the transformation journey, Chong Meng has been instrumental in fostering a more inclusive, diverse, and collaborative culture within PSA – one that values innovation, people development and continuous learning to build the Group’s talent capabilities to meet the challenges ahead.

In May 2023, Chong Meng received two awards: the Honour of the “Officer of the Order of the Star of Italy” which is one of Italy’s highest civil honours that recognises individuals who have made outstanding contributions to promote friendly relations and co-operation between Italy and other countries; and Singapore’s National Trades Union Congress (NTUC) Medal of Commendation (Gold) award for his continuous and significant contributions towards promoting and supporting Labour Movement initiatives. He was also one of a select few conferred Singapore’s “Meritorious Service Medal (COVID-19)” in June 2023, in recognition of his exemplary leadership in coordinating Singapore’s pandemic response, safeguarding lives and livelihoods, and steering the nation towards recovery during the COVID-19 pandemic.

About Mr Ong Kim Pong

Kim Pong has the distinction of being one of PSA’s pioneer leaders in its early international growth phase. Over the course of his career at PSA, he has played a vital role in contributing to the expansion of the Group’s global port network and services as well as furthering its sustainability and digitalisation initiatives.

From 2001 to 2004, Kim Pong was instrumental in the successful merger of two of the biggest port operators in Belgium to form Hesse-Noord Natie N.V. (HNN), when he was based as its Chief Operating Officer. This laid the firm foundations for PSA’s second flagship operations in Belgium. In 2009, Kim Pong was named Managing Director of PSA Antwerp and PSA Zeebrugge – PSA’s flagship operations in Europe with responsibility for its business activities and operations that saw Antwerp move up to be the second largest port in Europe.

Proving his versatility with global stakeholders, Kim Pong distinguished himself as CEO of Mersin International Port (MIP) in Türkiye, where he ensured a smooth transition of ownership from the local government to PSA and helped to establish MIP as a key gateway port in the eastern Mediterranean.

From 2010 to 2015, Kim Pong held the position of Regional CEO of Northeast Asia where he deftly managed PSA’s portfolio in China, Hong Kong and Korea, including the consolidation of China’s Fuzhou Terminals, and established Guangxi Beibuwan-PSA International
Container Terminal Co., Ltd (BPCT), which aligned PSA to China’s Belt and Road Initiative towards Southeast Asia.

For the last eight years, Kim Pong has been PSA’s Regional CEO for Southeast Asia. Under his leadership, PSA Singapore has strengthened its position as one of Asia’s pre-eminent ports of call and launched the first phase of Tuas Port. PSA Singapore has won numerous awards for its operational, business, and technological excellence, including the title of “Container Terminal Operator of the Year” at the 2022 Supply Chain Asia Awards, "Digital Achievers (Team) Award" at Tech Leaders Awards 2023, and the Gold Award in the logistics and transport business at the Workplace Safety and Health (WSH) Innovation Awards 2023, among others. Kim Pong has also overseen an expansion of PSA’s footprint, solutions, and capabilities in the Southeast Asia region.

As part of PSA’s technology and innovation transformation, he currently also serves as the Chairman of CrimsonLogic and sits on the board of PSA’s corporate venture capital arm PSA unboXed.

Kim Pong is an active member in the maritime domain and is part of the Next Generation Port 2030 Steering Committee, International Maritime Centre 2030 Advisory Committee, Singapore Maritime Institute International Advisory Panel, Singapore Maritime Foundation Board and Chairman of the Centre for Maritime Studies Management Board. In addition, he is Co-Chair of the Manufacturing Trade & Connectivity Domain International Advisory Panel and is a member of the Urban Redevelopment Authority Board. Committed to nurturing the next generation, he is the Chairman of the Howe Yoon Chong PSA Scholarship Management Committee, a member of the NUS Business School Management Advisory Board and an adjunct Professor at the NUS Department of Industrial Systems Engineering and Management.

Working closely with SPWU leadership, he instituted the importance of mental health for frontline workers even before COVID-19 affected many. The movement has further cumulated to Healthy Longevity as a pathway for all workers.

About Mr Nelson Quek

Nelson’s professional career in PSA began in 1993 as a mechanical engineer. He was one of the pioneers in port automation in piloting and introducing overhead bridge cranes – a first in the world at that time – in terminal operations.

In the early 2000s, he spent a few years in Belgium to facilitate the integration and knowledge transfer for one of PSA’s earliest acquisitions – HNN in Antwerp – where he navigated stakeholder complexity and cultural diversity in fostering greater alignment with PSA. He was part of the core team learning the challenges of managing a global business, bringing international colleagues onboard and propagating the best practices from one operation to other parts of the Group.

After returning from Belgium, Nelson became deeply involved in the expansion of Pasir Panjang Phases 3 and 4 in Singapore. He subsequently assumed the role of Head of Engineering. Leveraging his rich engineering experience, effective multi-disciplinary understanding and strong people leadership, Nelson led in the development and implementation of technological systems and cutting-edge automation at PSA Singapore’s Pasir Panjag Terminals, also a test-bed for the future Tuas Port.

In 2016, Nelson became the Head of Tuas Planning, leading a cross-functional team in Tuas Port design and development. For the ensuing years, he galvanised the team to reimage
how a port could be designed and operate in the future; the result of which is the conceptualisation of the world’s largest fully automated port which started operations with the first phase at the end of 2021.

Consistently a change champion, the hallmark of Nelson’s achievements has been in engaging stakeholders and unions and rallying the workforce in embracing new technologies for productivity leaps. His trustworthy expertise and stalwart leadership have shaped PSA to be future-ready.

Currently the Managing Director, Container Business Division in PSA Singapore, since 2021, Nelson manages the P&L and runs the commercial, operations and engineering aspects of the business. He is also responsible for the overall development of Tuas Port, which includes planning for longer-term business requirements and ensuring that Tuas is built as part of an entire port ecosystem serving global supply chain stakeholders.

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ABOUT PSA INTERNATIONAL
PSA International (PSA) is a leading global port operator and trusted supply chain partner to cargo stakeholders. PSA’s ports and cargo solutions portfolio comprises over 60 deepsea, rail and inland terminals, across more than 170 locations in 43 countries – including two flagship port operations in Singapore and Belgium, as well as affiliated businesses in supply chain management, logistics, marine and digital services. Drawing on the deep expertise and experience from a diverse global team, PSA collaborates with its customers and partners to develop world-class port ecosystems, deliver innovative cargo solutions and co-create an Internet of Logistics to accelerate the shift towards sustainable trade. Visit us at www.globalpsa.com or follow us on LinkedIn and Facebook (@globalpsa).

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